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Conflict and Conflict Management in Gay Who Faced Marriage Demand

Angella Lestari Christiani, Maria Theresia Asti Wulandari
Universitas Katolik Atma Jaya
angellia. Lesteri@gmail.com

Abstract

Indonesian Society, culture, and law demand heterosexual marriage. Heterosexual marriage allows no room for relationship besides heterosexual, e.g. homosexual. Gay experienced greater cultural violence than lesbian, transsexual and bisexual. Gay have different end goal with their family. Family wants gay to marry an opponent sex, while gay wants the opposite, thus raises intrapersonal and interpersonal conflict. This research aim to depicts conflict and conflict management process in gay. Research was conducted with qualitative method. Researcher conducted interview with 5 gays who faced marriage demand. Participants are adult male ranging from 25 to 35 years old, and facing marriage demand. Result shows gay who faced marriage demand experienced intrapersonal conflict due to value, hope, and desire but it doesn’t suit with reality they live. Participants also experienced interpersonal conflict regarding differences of what their family wanted to marry a woman and what they wanted to marry a man. Participants did intrapersonal conflict management by realizing their condition, re-value, and then showing result of adaptation. Meanwhile, subject did interpersonal conflict management with analyzing conflicts effectively, strategies according to conflicts, took conflict management action based on diagnosis, and learn from their actions. Actions they did are combination of avoiding, accommodating, compromising, and fighting.

Keywords: gay, interpersonal conflict, intrapersonal conflict, conflict management process